

LONDON CYCLING CAMPAIGN

Board Meeting, 5th December 2022, Look Mum No Hands, Old Street

MINUTES

Present: Colin Crooks, Simon Clark (Treasurer), Toby Hopkins, Jonathan Klaff, Eilidh Murray (Chair), Izzie Romilly, Kris Sangani, Sarah Strong, Christian Wolmar (Vice Chair)

In attendance: Ashok Sinha (CEO)

Apologies: Giulio Ferrini, Sylvia Gauthereau

1 Welcome from the Chair & Introductions

- 1.1 The Chair welcomed everyone to the meeting and ran through the agenda.
- 1.2 She said she has been helping working on with Clare and Izzy develop the LCC Women's Network, which is shaping up well.
- 1.3 She attended an event on Building a Network of Green walking and Cycling Routes in London.
- 1.4 She also attended the Centre for Charity Effectiveness annual lecture by Gus O'Donnell. Key points made were that: the public, private and charity sectors need to work more together; charities contribute 10% of GDP; a Pro Bono Economics report on the Future of Charity sector is due January; political parties respond to public pressure.

2 Declarations of Interests

- 2.1 None.

3 Link Groups

- 3.1 Sarah reported that Link Groups have been allocated.
- 3.2 Responding to questions, she summarised that the job of the link trustee is to stay in touch with their link group(s), be visible and raise significant issues arising; and that all that is required is a few emails and a visit once or twice a year.

4 Staff Report

- 4.1 Ashok ran through the main headlines of the report.
- 4.2 He noted that mayoral strategies are now under review, ahead of the next mayoral election, the process of which LCC is seeking to engage with.
- 4.3 He also noted that LCC had written to all Assembly members in support of the proposed amendment to the Mayor's Transport Strategy, i.e. to permit new forms of road charging schemes to be developed, and also in support of expanding the ULEZ. (The former was passed and Ashok attended the event at which the Mayor confirmed he is proceeding with UKLEZ expansion.)
- 4.4 Ashok is due to give evidence to the GLA Environment Committee (as Chair of the LSDC).

- 4.5 He also mentioned that work was underway to improve engagement with Tory borough leaders; the meeting discussed means by which to further develop cross-party consensus on active travel.
- 4.6 He concluded by noting that we are due to meet the Met Police to assist with their social safety-cycling initiative.
- 4.7 Jonathan mentioned that more sports cycling groups are becoming interested in advocacy, citing Islington Cyclists in particular.

Action: all to send names of/contacts for such groups to Ashok (or the team)

- 4.8 Thanks were expressed to the Fundraising & Partnerships team for their fulsome report.

5 Committee Chairs' Reports

- 5.1 HRC: it was agreed that the committee should review the Staff Handbook annually.

Action: HRC to review the Staff Handbook in January

- 5.2 All agreed that an annual Staff Survey would be a good idea.

Action: all to send relevant material to Christian

- 5.3 C&AM: noted.

6 Finances

- 6.1 The treasurer, Simon, ran through the projected deficit and touched on the plans being developed to reduce it to the new, lower forecast level, confirming that the Business Committee had gone through the current situation in detail.
- 6.2 Simon said that the new forecast level was at the optimistic end of achievable, but that we have been in similar (if less tough) situations in past and come through.
- 6.3 Ashok confirmed that a new fundraiser is in recruitment.
- 6.4 The board agreed to look at the issue of legacies and their deployment at its awayday.
- 6.5 Trustees also agreed that it would be useful to timetable a closed session at the end of Business Committee and, if necessary, at board meetings.
- 6.6 Aware that SMT will be finalising the draft Business Plan and associated draft budget after its awayday on 23rd January, the board agreed to hold an additional meeting on Wednesday 22nd February to consider the plan and budget.

7 Awayday

- 7.1 The board identified potential agenda items, including:

- Fundraising policy (compliance with the regulator)
- Ice-breaker/Team-building/social interaction
- Medium term thinking
- Information sharing about borough-level issues
- Benchmarking against other charities
- Where do we want London to be in 2030?
- What can we learn from others and translate to LCC? (Campaigns Team to join; Izzy to facilitate)
- Are we running our internal conversations as effectively as possible? (Trustees, staff, activists)

Action: Ashok to try to find a guest speaker regarding the transition to net zero 2030/active travel

- 7.2 The board agreed ratify to ratify the Risk Register and potentially consider LCC's general approach to risk management at the March board.

8 Diversity & Inclusion

- 8.1 The chair of the D&I Working Group, Kris, noted that a meeting of the group has occurred since the last board meeting.
- 8.2 He also noted that: we currently have three community affiliates, against a target of 10; and that Campaigns LCC groups have been asked to report back on community/diversity links
- 8.3 It was agreed that our D&I statement should be clearer in stating that LCC "aims to be as diverse as the London we serve", even though we are prioritising progress in specific areas.
- Action:** Kris to amend the statement.
- 8.4 The board agreed that we should learn lessons from the last annual membership and group surveys to inform the next iterations.

9 AOB

- 9.1 International Women's Day 2023: the LCC Women's Network will co-run a celebration/protest the weekend before on Park Lane. High profile supporters have been invited. Our co-organisers are Londra Bciklet Kulubu and Joy Riders. This will be a volunteer-led, low resource event.
- 9.2 Trustees expressed a preference that Women's Network should report directly to the board (but noted Kris's comment that the D&I WG is considering issue-specific sub-working groups).
- 9.3 Eilidh and Izzy are preparing the network's Terms of Reference, which the board will ratify by email.
- 9.4 Christian reported that the Heathrow Area Travel Forum (on which he is LCC's representative) has developed a good active travel strategy, but that Heathrow needs to generate money to help deliver its ambitious cycling infrastructure plans,

The meeting was then closed.